

Center for Educational Performance and Information (CEPI)

Registry of Educational Personnel (REP) Highly Qualified Equitable Distribution Report

Number of Core Academic Classes Taught by Poverty and Minority Quartiles



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Number of Classes Taught by Highly Qualified (HQ) Status Based on the Schools' Poverty and Minority Status EOY 2015

Poverty Level	Minority Level	HQ Teachers		Not HQ Teachers		Total	
		Number of Classes	Percent	Number of Classes	Percent	Number of Classes	Percent
HI	HI	29,532	99.64%	108	0.36%	29,640	14.19%
HI	IN	7,651	99.74%	20	0.26%	7,671	3.67%
HI	LO	3,382	99.79%	7	0.21%	3,389	1.62%
IN	HI	15,774	99.79%	33	0.21%	15,807	7.57%
IN	IN	55,084	99.65%	191	0.35%	55,275	26.47%
IN	LO	25,537	99.57%	110	0.43%	25,647	12.28%
LO	HI	4,379	99.79%	9	0.21%	4,388	2.10%
LO	IN	50,034	99.89%	54	0.11%	50,088	23.98%
LO	LO	16,922	99.90%	17	0.10%	16,939	8.11%
	Poverty Level						
Poverty	HI	40,565	99.67%	135	0.33%	40,700	19.49%
	IN	96,395	99.65%	334	0.35%	96,729	46.32%
	LO	71,335	99.89%	80	0.11%	71,415	34.20%
	Minority Level						
Minority	HI	49,685	99.70%	150	0.30%	49,835	23.86%
	IN	112,769	99.77%	265	0.23%	113,034	54.12%
	LO	45,841	99.71%	134	0.29%	45,975	22.01%
Total		208,295	99.74%	549	0.26%	208,844	100.00%

This report is based on data submitted by Michigan school districts through the EOY 2015 Registry of Educational Personnel Collection.

"New" teachers are those staff members who were submitted with an employment status indicating a teacher in the first three years of the profession. "Experienced" are all other staff members.

Poverty Levels are derived by calculating the poverty rates (the percentage of students eligible for free and reduced lunch) for each entity to which teachers were assigned. These were then ranked for elementary and secondary schools and then the top quarter and bottom quarter were labeled high and low, respectively.

The minority levels were determined similarly to the poverty, identifying all non-white students as minority students.

"HI" identifies the educational entities in the top category, "LO" identifies the bottom category, "IN" identifies those in-between.